



Ministry
of Justice

Disclosure & Library Team
Ministry of Justice
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London
SW1H 9AJ

data.access@justice.gov.uk

Ilkay Cetin
request-1171662-a3b72bbd@whatdotheyknow.com

23 September 2024

Dear Ilkay Cetin

Freedom of Information Act (FOIA) Request – 240904026

Thank you for your request dated 4 September 2024 in which you asked for the following information from the Ministry of Justice (MOJ):

“Dear Ministry of Justice,

I am writing to request information under the Freedom of Information Act 2000. My request pertains to the current Registrar of the Employment Appeal Tribunal.

Please provide the following information:

Confirmation that Nicola Suzanne Batten Daly, registered with the Solicitors Regulation Authority under number 162956, is currently serving as the Registrar of the Employment Appeal Tribunal.

The Registrar's salary information:

- a) **The starting salary when the current Registrar took up the position**
 - b) **The current salary of the Registrar**
 - c) **Any salary increases or adjustments since the appointment, including dates and amounts**
- The Registrar's educational and professional background:**
- a) **Educational qualifications, including institutions attended and degrees obtained**
 - b) **Professional experience prior to appointment as Registrar, including previous roles, employers, and dates of employment**
 - c) **Any specific qualifications or experience that were required for the Registrar position**
- Details of the appointment process for the current Registrar:**
- a) **The date the position was advertised**
 - b) **The minimum qualifications and experience required, as stated in the job advertisement**
 - c) **The date of appointment of the current Registrar**

I would like to emphasise that the salary of the Registrar should be public information, in line with the salaries of judges and other judicial office holders. This is based on the following considerations:

The Registrar performs quasi-judicial functions and makes significant decisions affecting employment law cases.

Transparency in judicial salaries is an established practice to ensure public accountability and maintain trust in the judicial system.

The public has a right to know how public funds are being used to compensate individuals in such influential positions.

Disclosure of this information helps prevent potential conflicts of interest and ensures fair compensation.

This information is requested in the public interest, to ensure transparency and accountability in the appointment and performance of individuals in key judicial roles. The information sought relates directly to the professional capacity of a public official and does not infringe on personal privacy beyond what is necessary for public scrutiny of this important role.

If you need any clarification or have any questions about this request, please don't hesitate to contact me. I look forward to receiving your response within the statutory timeframe of 20 working days."

Your request has been handled under the FOIA.

The MOJ does not hold any information in the scope of your request. This is because there is no legal or business requirement for MoJ to do so. A thorough search was conducted and it was confirmed that the Employment Appeal Tribunal do not hold the requested information.

You may wish to contact Judicial Office as they may hold some of the information you requested. Their contact details are:

**Judicial Office
11th floor, Thomas More Building
Royal Courts of Justice
Strand
London WC2A 2LL**

The FOIA does not oblige a public authority to create information to answer a request if the requested information is not held. The duty is to only provide the recorded information held.

Appeal Rights

If you are not satisfied with this response, you have the right to request an internal review by responding in writing to one of the addresses below within 40 working days of the date of this response.

data.access@justice.gov.uk

Disclosure & Library Team, Ministry of Justice, Postal Point 5.22, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely
Knowledge and Information Liaison Officer
London Regional Support Unit | HMCTS